



Petra Spring, LL.M.

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Recognitions

- The Legal 500: Key Lawyer in Employment since 2026

Languages

German, English, French, Italian

Petra Spring co-heads the Employment Practice Group in Zurich. Her core fields of practice are employment law, global mobility, and immigration law. Petra Spring offers expert guidance and provides strategic advice to domestic and international clients, including listed companies on all HR related matters in complex M&A transaction, covering national and international TUPE transfers, collective redundancies, social plan negotiations, pre- and post-restructuring processes, and due diligence reviews. Additionally, she regularly assists clients across a variety of industries with the set-up of cross-border employments and in relation to global mobility, staff leasing, and Swiss immigration matters and represents parties in employment related litigation proceedings before all Swiss courts.

Expertise

- Employment
- International Mobility & Investment Migration
- Mergers & Acquisitions
- Corporate & Commercial
- Dispute Resolution

Experience

- Advises and assists domestic and foreign clients, including listed companies in all employment law matters along the HR lifecycle (draft and review of employment agreements, internal regulations and policies, executive compensation and employee incentive plans, restrictive covenants, references, individual dismissals, and termination agreements) and represents parties in employment law related disputes and proceedings before Swiss courts.
 - Strategically advises domestic and foreign clients including listed companies in all employment law matters relating to complex national and global M&A transaction and restructuring proceedings such as TUPE transfers, collective redundancies, social plan negotiations, pre- and post-restructuring processes (i.e. benefit harmonization) and due diligence reviews.
 - Advises domestic and foreign clients in cross-border employment, global mobility, staff leasing and Swiss immigration matters, ensuring all necessary contractual documents and permit applications are meticulously prepared and submitted to the Swiss authorities.
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Career

2024 Counsel at Schellenberg Wittmer
2022 Head Employment Law Switzerland at a Big Four
2017 Associate and Senior Associate in a leading Swiss business law firm
2012 Associate in a leading Swiss business law firm
2011 Legal Counsel at a major legal protection insurance
2009 Law Clerk at the District Court of Uster
2008 Trainee Clerk at the District Court of Uster
2007 Junior Associate in a leading Swiss business law firm

Education

2022 Several Leadership Courses
2016 Master of Law (LL.M.), University of New South Wales, Sydney
2011 Bar Admission in Switzerland
2006 Master of Law, Universities of Lausanne and Zurich
2004 Bachelor of Law, University of Lausanne