



## Vincent Carron, LL.M.

Partner, Certified Specialist SBA Labour Law

### Schellenberg Wittmer Ltd

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### Recognitions

- Chambers and Partners Europe: Employment since 2012
- The Legal 500: Leading Individual in Employment since 2021
- Lexology Index: Thought Leader in Labour & Employment since 2018; Recommended in Pensions & Benefits since 2016
- Leaders League: Labor & Employment

### Languages

French, English

### Selected Publications

- Global Legal Insights – Employment & Labour Law 2024 – Switzerland
- Employment & Labour Law 2022 – the Switzerland Chapter
- Jurisprudence récente du Tribunal fédéral en matière de liquidation partielle d'institutions de prévoyance
- Protection des données des employés dans le cadre de transferts d'entreprises et de fusions

Vincent Carron is a Partner in Schellenberg Wittmer's Geneva office, where he heads the Employment Law Group.

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### Expertise

- Employment
- International Mobility & Investment Migration

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### Experience

- Extensive experience representing clients before the labor courts and advising them on all employment law matters (including review of contracts, employee handbooks, termination agreements, unilateral and collective dismissals, business transfers and assistance in M&A transactions, structure of severance payments, aspects of international employee transfers, international social security coordination, lease of services, restructuring of remuneration and bonus schemes, work schedule reductions, recording of working time, employer's liability, due diligence)
- Advising and representing clients in matters related to pension funds (2nd pillar), covering both litigation and advice

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### Career

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| 2012 | Partner at Schellenberg Wittmer  |
| 2004 | Associate at Schellenberg Wittmer  |
| 2002 | Trainee Lawyer at Schellenberg Wittmer   |
| 2001 | Teaching and research assistant at University of Fribourg  |
| 1999 | Research assistant on a Swiss National Science Foundation Project on Public Procurement Remedies |

### Education

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|------|---|
| 2008 | Certified Specialist SBA Labour Law                 |
| 2007 | Bar Admission in New York                           |
| 2006 | LL.M., New York University                          |
| 2004 | Bar Admission in Switzerland                        |
| 1998 | lic. iur., University of Fribourg (summa cum laude) |

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**Additional Professional Activities**

- Regular publications in his fields of specialization
- Member of the European Employment Law Association
- Former President of the West Switzerland Association of Employment Law Specialists
- Vincent Carron is part of the Exam Committee in charge of the Geneva labour court judges' oral exams, and has been teaching them some aspects of Swiss employment law