Schellenberg Wittmer



Vincent Carron, LL.M.

Partner, Certified Specialist SBA Labour Law

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Recognitions
- Chambers and Partners Europe: Employment since 2012
- The Legal 500: Leading Partner in Employment since 2021
- Lexology Index: Thought Leader in Labour & Employment since 2018; Recommended in Pensions & Benefits since 2016
- Leaders League: Labor & Employment

Languages
French, English

Selected Publications
- Global Legal Insights – Employment & Labour Law 2026 – Switzerland
- Employment & Labour Law 2026 – the Switzerland Chapter
- Bonus: état des lieux et questions choisies - 2023
- Jurisprudence récente du Tribunal fédéral en matière de liquidation partielle d'institutions de prévoyance
- Protection des données des employés dans le cadre de transferts d'entreprises et de fusions

Vincent Carron is a Partner in Schellenberg Wittmer's Geneva office, where he heads the Employment Law Group.

Expertise
- Employment
- International Mobility & Investment Migration

Experience
- Extensive experience representing clients before the labor courts and advising them on all employment law matters (including review of contracts, employee handbooks, termination agreements, unilateral and collective dismissals, business transfers and assistance in M&A transactions, structure of severance payments, aspects of international employee transfers, international social security coordination, lease of services, restructuring of remuneration and bonus schemes, work schedule reductions, recording of working time, employer's liability, due diligence)
- Advising and representing clients in matters related to pension funds (2nd pillar), covering both litigation and advice
- Acts as an expert in Swiss labour law before international tribunals courts

Career

2012	Partner at Schellenberg Wittmer
2004	Associate at Schellenberg Wittmer
2002	Trainee Lawyer at Schellenberg Wittmer
2001	Teaching and research assistant at University of Fribourg
1999	Research assistant on a Swiss National Science Foundation Project on Public Procurement Remedies

Education

2008	Certified Specialist SBA Labour Law
2007	Bar Admission in New York
2006	LL.M., New York University
2004	Bar Admission in Switzerland
1998	lic. iur., University of Fribourg (summa cum laude)

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Additional Professional Activities

- Regular publications in his fields of specialization
- Member of the European Employment Law Association
- Former President of the West Switzerland Association of Employment Law Specialists
- Vincent Carron is part of the Exam Committee in charge of the Geneva labour court judges' oral exams, and has been teaching them some aspects of Swiss employment law